



Modern Slavery and Human Trafficking Statement

Financial Year ending 31 January 2026

This Modern Slavery and Human Trafficking Statement is made on behalf of BitSight Technologies, Inc. ("Bitsight Parent") and BiSight Technologies UK, Limited ("Bitsight UK") (together, "Bitsight" or "We") in compliance with the requirements of the Modern Slavery Act 2015 (United Kingdom).

Bitsight is committed to improving our practices to combat slavery and human trafficking in our business and supply chain. Bitsight denounces all forms of forced labor including slavery and human trafficking. We will not tolerate the use of child or forced labor in any of its operations and facilities and forbid exploitative working conditions. We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, and the physical punishment, abuse, or involuntary servitude of any worker.

Our Structure

We are a provider of cyber risk intelligence and vendor management SaaS and professional services in the cybersecurity sector. Bitsight UK is a wholly-owned subsidiary of Bitsight Parent, which is headquartered in the United States. Bitsight has over 700 employees worldwide and operates in Europe, the Middle East, Asia, Australia, and North America.

Our supply chains

Our suppliers predominantly supply cloud and SaaS services, professional services (for example, marketing, audit, and accounting services), and hardware / office equipment. Our products are developed and maintained by our employees.

Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

- Bitsight's **Code of Conduct and Ethics** reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.
- Bitsight's **Corporate Social Responsibility Policy** similarly requires fair and ethical engagement by Bitsight employees, directors, board members, and contractors with the wider world.
- Bitsight's **Vendor Code of Conduct** requires our vendors to act ethically and with integrity and requires compliance and observance of all applicable human rights laws including a hotline and online portal to raise any perceived violations of such.

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Further, Bitsight maintains standard complaint reporting procedures as described in its Code of Conduct & Ethics, including an anonymous reporting hotline, and receives and treats complaints in accordance with standard procedures.

Risk of Modern Slavery

Based on the nature of our business, workforce, and solution, the risk of modern slavery in our operations is low. As most of our suppliers are cloud services, professional services, and SaaS providers based in the United States, and because we do not engage many contractors, the risk of modern slavery in Bitsight's supply chain is similarly low. Bitsight remains vigilant, monitors the level of risk involved through any of our supply chains, and will take appropriate measures if a higher risk of modern slavery is deemed to exist.

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This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 2026. It was approved by the Directors of both Bitsight Parent and Bitsight UK on August 28, 2025.



Stephen Harvey

Chief Executive Officer and Director

BitSight Technologies, Inc.

BitSight Technologies UK, Limited

August 28, 2025