

The background of the slide is a photograph of three people in a modern office setting. Two men are seated at a white table, looking towards a woman whose back is to the camera. The man on the left has a beard and is wearing a grey shirt. The man on the right has a beard and is wearing a light blue shirt. A laptop is open on the table. The office has large windows and modern lighting.

Cyber Risk Management

POV after 12 months with Bitsight

About Me

Julia Dudenko

Group Chief Information Security Officer

Senior Manager IT Portfolio & Governance (AI Community Lead)

EDUCATION

- **Diploma: IT Systems in Business, 2005**

EXPERIENCE

- **Deutsche Telekom, 2003-2005**
- **Accenture, 2005 - 2007**
- **Deutsche Post DHL, 2007 - 2023**

PASSIONS

- **Spending time with 3 kids; Hot Yoga**
- **Independent trainer “Digital transformation / AI / Cyber for leaders”**





Haniel aspires to become the most purpose driven investor in Europe



€ 4.4 bn

Group revenue (2023)

€ 270 m

EBITA Haniel Group (2023)

€ 100 m

OFCF Haniel Group (2023)



100%

family owned

Strict separation
between ownership
and management

21,915

Employees

of the Haniel Group
(Ø 2023)

Aletta Haniel, CEO 1782–1809

Creating value for generations



Performance through sustainability

- Outperforming and handing over a stronger company to our (grand-)children
- Building sustainable businesses for a future worth living

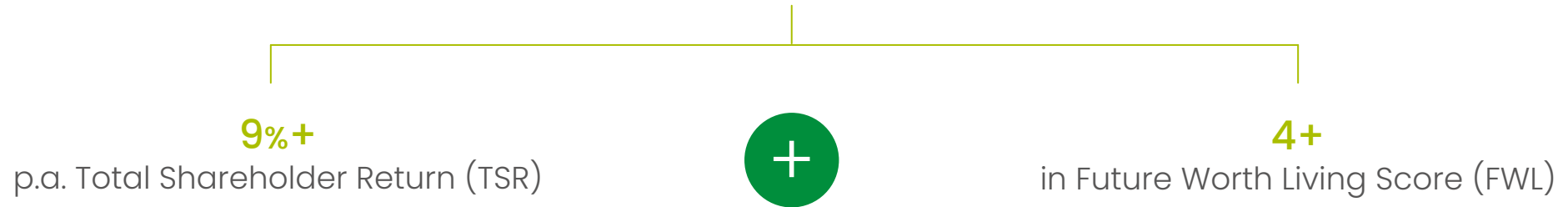
We call it „enkelfähig“



Our strategy

Our vision

Europe's leading purpose-driven investor



Our strategy





Our current portfolio



BauWatch
100% ownership



BekaertDeslee
100% ownership



CWS Hygiene
100% ownership



CWS Workwear
100% ownership



CWS Cleanrooms
100% ownership



CWS Fire Safety
100% ownership



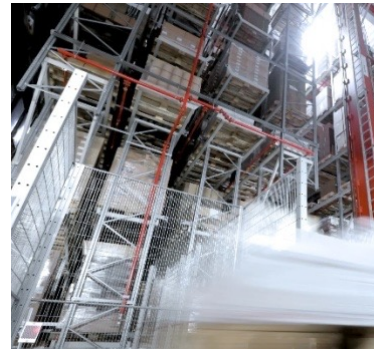
Emma
Majority stake



KMK kinderzimmer
Majority stake



ROVEMA
100% ownership



Takkt
Majority stake

Growth Capital Direct investments and funds

**1KOM
MA5°**

AERONES

ecoworks

Sdai

generation

lightrock

Pale blue dot

verdane

POV: Group CISO at Haniel



Portfolio

Growing organically through M&A



Cyber Culture

Driven through PortCo CISO, seen as IT topic



Leadership

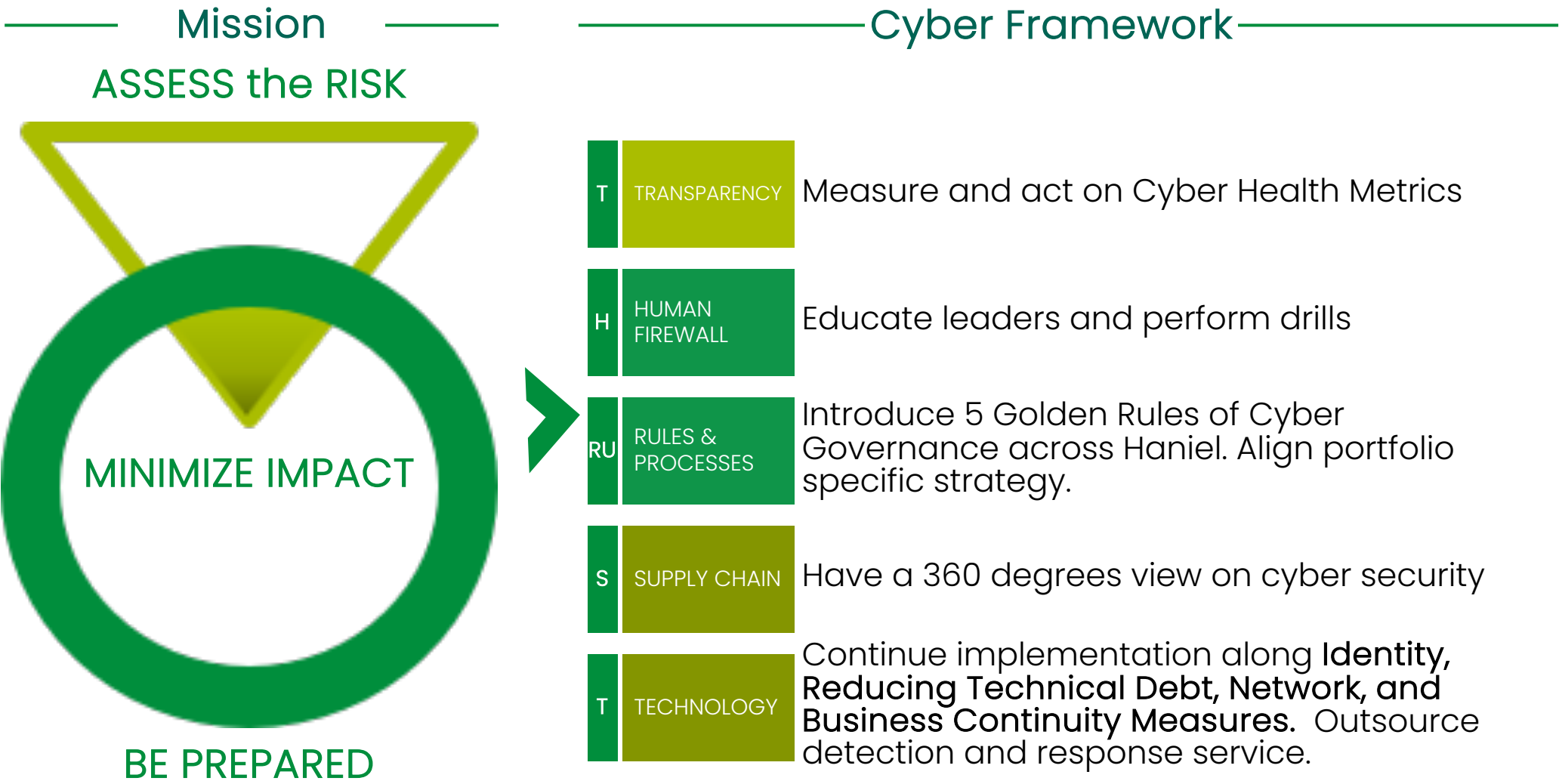
Strategic architect,
stand-alone businesses

**Heterogeneous, multi-industry
Portfolio**

**Various maturity grades on ISMS
journey**

De-central governance in a PE

Cyber Security Framework



Why Bitsight: non-invasive health check



Available on the daily basis



Neutral, independent comparison



Blind spot / 3rd party view



Enabler on various Flight Levels



Our use cases



Subsidiary monthly tracking by PortCo CISO



3rd party check of IT providers as part of Internal Audit



Target cyber rating by M&A team



Quarterly GRC reviews with PortCo management

Learning after 12 months



Start small and expand



Educate stakeholders inside and outside of Cyber bubble



Drive cyber rating as valuable asset, similar to Moody's



Integrate in existing Guidelines/
Governance reports



What's next?

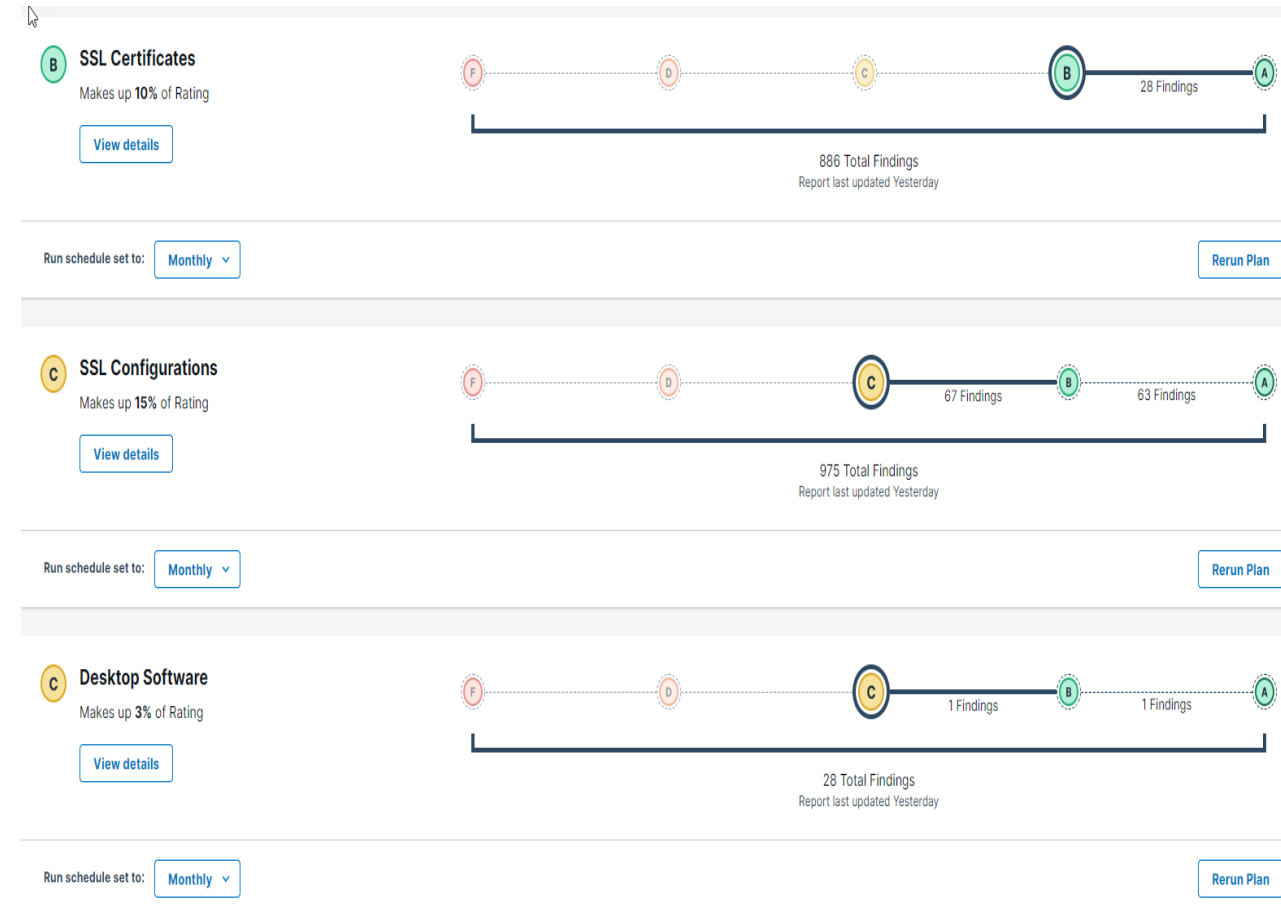
Highest transparency with Enterprise Unlimited

Next level: Operational steering of cyber improvement in the subsidiaries of subsidiaries

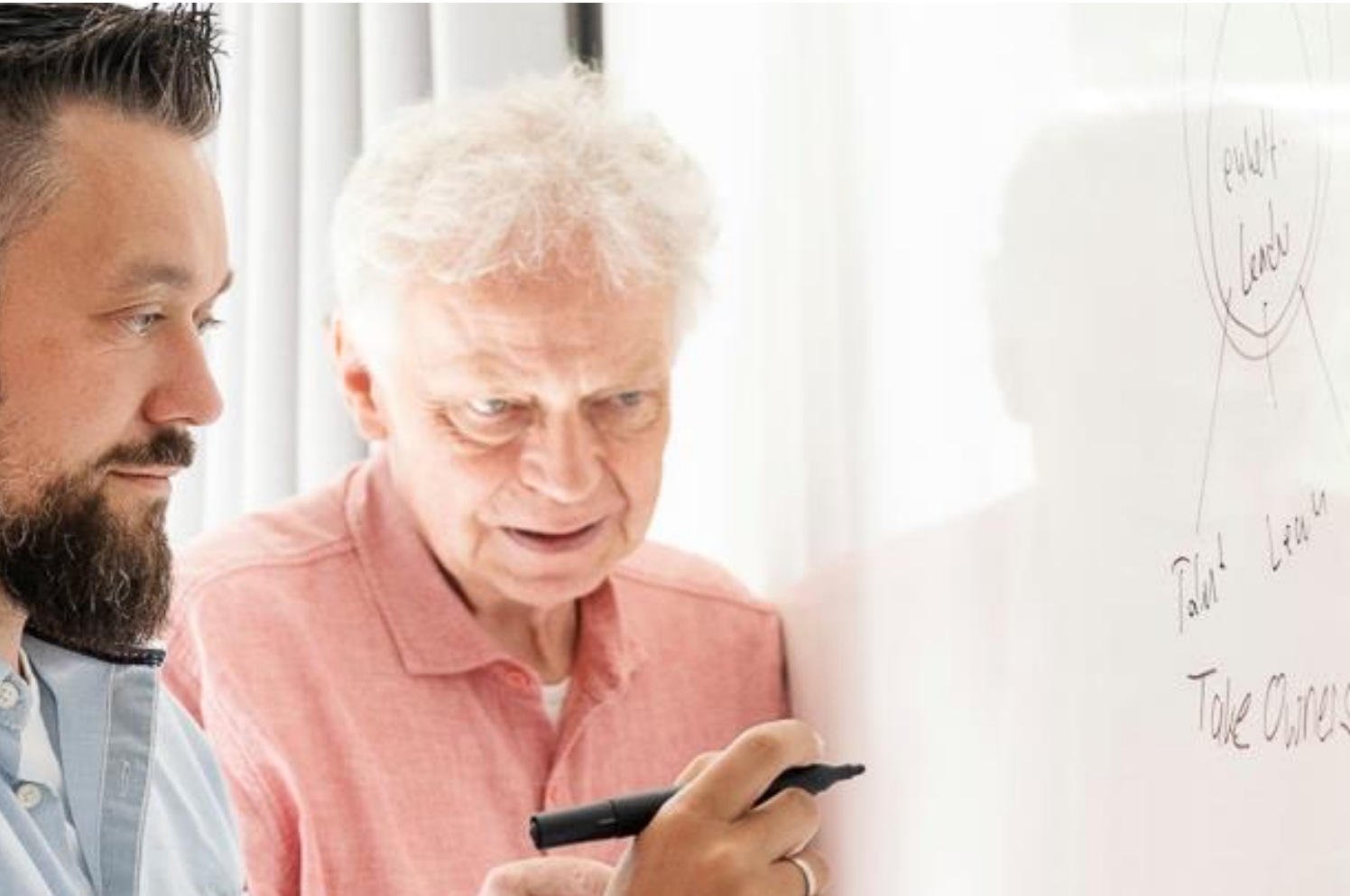
Proactive planing with remediation scenarios

Integrate Bitsight rating into Group GRC reporting

Collaboration with internal audit on Control Insights



My wishlist



Simplify rating
Qualitative > Quantative



More Threat Intel



Add DDoS as Risk Scenario



Integrate, integrate, integrate