

Federal Compliance Requirements

BitSight Technologies, Inc. (“BitSight”) requires all of its subcontractors, vendors and suppliers to comply with applicable law and (to the extent applicable) the following terms are hereby incorporated by reference into all of the transactions between our companies:

- Executive Order 11246, Section 503 of the Rehabilitation Act of 1973 (FAR 52.222-26), Vietnam Era Veterans’ Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212 or any other law requiring equal opportunity for disabled persons, and other protected veterans (FAR 52.222-35);
- the equal employment opportunity clauses set forth in 41 CFR § 60-1.4(a), 41 CFR § 60-300.5(a) and 41 CFR § 60-741.5(a). (FAR 52.222-36 and FAR 52.222-37);
- 48 CFR § 52.203-13; 48 CFR § 52.203-15; 48 CFR § 52.203-19 and 48 CFR § 52.225-13; and
- FAR clauses in 52.244-6 (c)(i), as applicable (which includes a flow-down of clauses FAR clauses 52.2013-13, 52.203-15, 52.203-19, 52.204-21, 52.204-23, 52.219-8, 52.222-21, 52.222-40, FAR 52.222-50, 52.222-55, 52.222-62, 52.224-3, 52.232-40, 52.225-26, 52.247-64 and other clauses covered above).

You agree that the products and services you provide are “commercial items” under FAR 2.101.

In addition, we wanted to remind you that BitSight is a federal government contractor subject to the nondiscrimination and affirmative action compliance requirements of Executive Order 11246, as amended, the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans’ Readjustment Assistance Act of 1974, as amended. As part of our efforts to comply with these laws and their implementing regulations, BitSight has developed and implemented equal employment opportunity and affirmative action policies and programs, which are designed to ensure that all qualified applicants and employees are treated without regard to such factors as race, color, religion, sex, national origin, disability, veteran status, or any other reason prohibited by law. The implementing regulations of these laws require federal contractors to disseminate to their subcontractors, vendors, and suppliers information about their nondiscrimination and affirmative action policies, and also to “request appropriate action” on their part to ensure full compliance throughout the subcontracting chain related to the federal contract. Because you are a subcontractor, vendor, or supplier of BitSight, I wanted to take this opportunity to inform you of BitSight’s commitment to compliance with these important nondiscrimination and affirmative action requirements, and to ask for your support of and commitment to compliance with them as well.

BitSight further requires and expects that none of its subcontractors, vendors, or suppliers will use forced labor or child labor as outlined by United States Federal Law (including Chapter 77 of Title 18 of the U.S. Code), any applicable state laws (such as the California Transparency in Supply Chains Act (CTSCA)) and any applicable international laws (including the UK Modern Slavery Act).

February 14, 2020